

## Policy Statement – Diversity and Inclusion

Our commitment to diversity in all forms is rooted in our fundamental belief that engaging with unfamiliar ideas, perspectives, cultures, and people creates the conditions for leading edge work.

A diversity of cultures, races and ethnicities, genders, life experiences, political and religious tenets, physical and learning differences, sexual orientations, interests, and identities broadens our perspective. It enables understanding across difference, prevents complacency, and promotes intellectual breadth.

At its core, SFI is devoted to the discovery and transmission of knowledge. The enterprise cannot be limited in its methods and ways of thinking, or confined to one individual's or a single community's experiences. To explore complex problems, to discover the next breakthrough in science, we must bring a broad range of ideas and approaches. Such diversity will inspire new angles of inquiry, new modes of analysis, new discoveries, and new solutions.

The Santa Fe Institute strives to provide an environment where community members express their individuality and feel safe to do so. SFI is a place that explores the shared ideas and experiences that connect us all.

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